

SOCIETY POLICY

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Approved by The Board
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Introduction

Statements regarding interaction between Hector Rail's operation and society

Target group

- All staff in Hector Rail
- All stakeholders in Hector Rail

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Society Policy

Hector Rail is convinced that strong, long term development of the company goes hand in hand with being a good corporate citizen. This is a vital aspect of the Hector Rail model as described in the General Policy. Obviously, this means that Hector Rail respects and follows all applicable laws, rules and regulations in every country in which it operates.

By “society” we mean any third party that has no formal relationship to Hector Rail (as distinct from owners, employees, customers, suppliers, supervising authorities, etc.).

Rail operation is an inherently positive mode of transport from a societal perspective, mainly because it is very safe and it makes efficient use of resources.

In its efforts to always act responsibly towards third parties, Hector Rail focuses on the following issues:

- Safety
- Noise
- Accessibility of the company to the public
- External appearance of premises and rolling stock
- Behaviour of all employees when in contact with the public

Amongst these issues, safety is of absolute priority. Hector Rail’s aim is that no third party should ever lose life, health or property as a consequence of Hector Rail’s operations. To prevent potential accidents, Hector Rail is committed to examining and reviewing safety questions and taking necessary action, including continually developing safety regulations, training staff, acquiring technical equipment etc.

Validity

This policy is valid until further notice, but shall be reviewed by the Board every calendar year. Responsibility lies with The Managing Director.